



Los Angeles Unified School District

Local District 4

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David L. Brewer III
Superintendent of Schools

Richard A. Alonzo
Local District Superintendent

July 31, 2007

Dr. Drumm McNaughton CMC®
The Change Leader, Inc.
5001 San Jacinto Circle East
Fallbrook, CA 92028

Dear Dr. McNaughton,

As a Local District Superintendent, I want to thank you for doing such a thorough assessment of the issues that the Los Angeles Unified School District is currently facing.

I strongly believe that you were able to do such a fine job for several reasons. You are so knowledgeable about how organizations work. You see the big picture, and can analyze how all the pieces fit together. You are skilled interviewer, able to relate to people at all levels of an organization. In your work at L.A. Unified, you were able to develop a rapport and trust with our people very quickly, get to the heart of an issue without wasting time, and elicit truthful answers about significant problems.

Your final report contained both a thorough analysis of our concerns and solid recommendations for developing more coherence in our programs and instruction. Inspired by your positive attitude, we believe that we can implement your suggestions successfully and quickly.

I am impressed with your skills and abilities, and look forward to further assistance from you in making the changes we have long needed.

Sincerely,

A handwritten signature in cursive script that reads "Richard Alonzo".

Richard Alonzo
Superintendent, Local District 4
Los Angeles Unified School District