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January 15, 2019

Letter of Recommendation ico Drumm McNaughton

To Whom It May Concern:

It is my privilege to recommend Dr. Drumm McNaughton as a consultant to or member of a board of directors. I have known and appreciated my relationship with Drumm McNaughton for 15+ years as friend and colleague, and have come to know him as a board member and consultant of the highest caliber, a person of integrity, and a natural leader.

I currently serve as Board Chair of LIGS University, and in this role and in previous roles in multiple organizations, I frequently am responsible for recruiting and evaluating talented individuals for a variety of tasks and responsibilities.

Dr. McNaughton is a sought-after consultant to management in the areas of board governance, academic operations and accreditation, strategy and change, and organizational transformation and leadership. He has consulted to and/or served on boards of multiple large public and private companies, as well as education institutions and nonprofits.

I serve with Dr. McNaughton on the board at LIGS University, a for-profit graduate university located in Hawaii. In his role as Chair of the Nominations and Governance Committee, he has made a significant impact if. Upon coming on the board, he did a top to bottom review of all governance processes, and made several recommendations that have improved the board and how it governs the University.

One of the key improvements he has made is in the area of our board nominations process, introducing the use of a skills matrix as a tool to ensure we get well-qualified board members who fill the critical areas we have needs for on the board. This has been invaluable in realigning our committee structures and membership based on the skills that we have on the board.

He has also become a valued advisor to me as board chair, helping me to both understand implications of board decisions on the future governance of the institution, as well as recommendations on how to better interact with University administration.

Dr. McNaughton brings significant life and work experiences to his consulting and board service. He brings professionalism, congeniality and collegiality to his relationships. He adds intellectual and emotional intelligence to his leadership activities. He is responsible and hard working. I recommend Dr. Drumm McNaughton for appropriate board and consulting roles – he is a difference maker.

Bill Reed, PhD
Board Chair